

China RoHS Compliance Policy

Novanta is committed to complying with China RoHS (Restriction of Hazardous Substances), officially known as the Administrative Measure on the Control of Pollution Caused by Electronic Information Products. China RoHS is a Chinese government regulation to control certain materials, specifically lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls, and polybrominated diphenyl ethers. Items shipped to China must now be marked as to whether the items are China RoHS compliant or non-compliant. Novanta will meet all China RoHS requirements and is committed to providing our customers with information about substances in our products according to China RoHS requirements. We support the basic objective of China RoHS of controlling pollution caused by electronic information products.

Novanta is committed to complying with all laws and regulations applicable to our business, including the China RoHS regulations. Novanta will actively monitor our supply chain to ensure that all materials have been verified to the China RoHS standards. Novanta expects all of its suppliers to use materials that comply with China RoHS regulations. Should Novanta discover that any of its suppliers are non-compliant with China RoHS regulations, we will work with the supplier to achieve compliance and if the supplier refuses, Novanta will work diligently to identify and partner with an alternative supplier.

/s/ Matthijs Glastra

Matthijs Glastra
Chief Executive Officer
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