

# California Proposition 65 Compliance Policy

Novanta is committed to complying with the California Proposition 65, officially known as the Safe Drinking Water and Toxic Enforcement Act of 1986. The proposition protects the state's drinking water sources from being contaminated with chemicals known to cause cancer, birth defects or other reproductive harm, and requires businesses to inform Californians about exposures to such chemicals. The list contains a wide range of naturally occurring and synthetic chemicals that are known to cause cancer or birth defects or other reproductive harm. These chemicals include additives or ingredients in pesticides, common household products, food, drugs, dyes, or solvents. Listed chemicals may also be used in manufacturing and construction, or they may be byproducts of chemical processes, such as motor vehicle exhaust. Novanta will meet all California Proposition 65 requirements and is committed to providing our customers with information about substances in our products according to California Proposition 65 requirements. We support the basic objective of California Proposition 65 of enabling Californians to make informed decisions about protecting themselves from exposure to these chemicals, as well as prohibiting California businesses from knowingly discharging significant amounts of listed chemicals into sources of drinking water.

Novanta is committed to complying with all laws and regulations applicable to our business, including the California Proposition 65 regulations. Novanta will actively monitor our supply chain to ensure that all materials have been verified to the California Proposition 65 standards. Novanta expects all of its suppliers to use materials that comply with California Proposition 65 regulations. Should Novanta discover that any of its suppliers are non-compliant with California Proposition 65 regulations, we will work with the supplier to achieve compliance and if the supplier refuses, Novanta will work diligently to identify and partner with an alternative supplier.

**/s/ Matthijs Glastra**

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Matthijs Glastra  
Chief Executive Officer  
Novanta Inc.